

**Date:** August 22, 2011  
**Product Name:** Migration Manager for Active Directory  
**Product Version:** 8.8  
**Contact for more information:** <http://www.quest.com>

**Summary table**

Criteria	Supporting features	Remarks and explanations
Section 1194.21: Software Applications and Operating Systems	Supported with exceptions	
Section 1194.22: Web-based internet information and applications	Supported with exceptions	
Section 1194.23: Telecommunications Products	Not Applicable	Migration Manager for Active Directory is not considered a telecommunications product
Section 1194.24: Video and Multi-media Products	Not Applicable	Migration Manager for Active Directory is not a multimedia product
Section 1194.25: Self-Contained, Closed Products	Not Applicable	Migration Manager for Active Directory is not a self-contained product
Section 1194.26: Desktop and Portable Computers	Not Applicable	Migration Manager for Active Directory is not a desktop or portable computer. Migration Manager for Active Directory is a software product as defined under section 1194.21.
Section 1194.31: Functional Performance Criteria	Supported with exceptions. Please refer to the section details below.	
Section 1194.41: Information, Documentation and Support	Supported with exceptions. Please refer to the section details below.	

**Section 1194.21 Software applications and operating systems**

<b>Criteria</b>	<b>Supporting features</b>	<b>Remarks and explanations</b>
(a) When software is designed to run on a system that has a keyboard, product functions shall be executable from a keyboard where the function itself or the result of performing a function can be discerned textually.	Supported with exceptions	Not all controls could be reached using the keyboard only
(b.i) Applications shall not disrupt or disable activated features of other products that are identified as accessibility features, where those features are developed and documented according to industry standards.	Supported	No accessibility features are known to be disrupted by Migration Manager for Active Directory.
(b.ii) Applications also shall not disrupt or disable activated features of any operating system that are identified as accessibility features where the application programming interface for those accessibility features has been documented by the manufacturer of the operating system and is available to the product developer.	Supported with exceptions	Migration Manager for Active Directory supports accessibility functions of the operating system, including StickyKeys, FilterKeys, MouseKeys and High Contrast. However, some themes, high-contrast schemes, font sizes may be applied with minor exceptions since the product uses graphic images in some controls.
(c.i) A well-defined on-screen indication of the current focus shall be provided that moves among interactive interface elements as the input focus changes.	Supported with minor exceptions	Migration Manager for Active Directory uses standard operating system functions to provide visual onscreen focus and tracking throughout interactive elements. However, in some cases the focus may not be indicated clearly.
(c.ii) The focus shall be programmatically exposed so that Assistive Technology can track focus and focus changes.	Supported with minor exceptions	Migration Manager for Active Directory uses standard operating system functions to provide visual onscreen focus and tracking throughout interactive elements. However, in some cases the focus change may not be tracked clearly
(d.i) Sufficient information about a user interface element including the identity, operation and state of the element shall be available to Assistive Technology.	Supported with minor exceptions	Migration Manager for Active Directory uses standard operating system functions to provide user interface elements. However, some of the controls use graphic images and thus are not sufficiently exposed to Assistive Technology.
(d.ii) When an image represents a	Supported	

<p>program element, the information conveyed by the image must also be available in text.</p>		
<p>(e) When bitmap images are used to identify controls, status indicators, or other programmatic elements, the meaning assigned to those images shall be consistent throughout an application's performance.</p>	<p>Supported</p>	
<p>(f) Textual information shall be provided through operating system functions for displaying text. The minimum information that shall be made available is text content, text input caret location, and text attributes.</p>	<p>Supported</p>	<p>Migration Manager for Active Directory uses standard system functions to send textual information to the operating system.</p>
<p>(g) Applications shall not override user selected contrast and color selections and other individual display attributes.</p>	<p>Supported with exceptions</p>	<p>Migration Manager for Active Directory uses standard operating system functions to display most of the user interface and doesn't override user selected display settings. Some controls use hardcoded colors, also some product pages contain large graphical images.</p>
<p>(h) When animation is displayed, the information shall be displayable in at least one non-animated presentation mode at the option of the user.</p>	<p>Supported</p>	<p>Migration Manager for Active Directory does not use animation.</p>
<p>(i) Color coding shall not be used as the only means of conveying information, indicating an action, prompting a response, or distinguishing a visual element.</p>	<p>Supported</p>	<p>Migration Manager for Active Directory does not use color as the only means to convey information, indicate an action or prompt a response.</p>
<p>(j) When a product permits a user to adjust color and contrast settings, a variety of color selections capable of producing a range of contrast levels shall be provided.</p>	<p>Not Applicable</p>	<p>There are no such features available in the product.</p>
<p>(k) Software shall not use flashing or blinking text, objects, or other elements having a flash or blink frequency greater than 2 Hz and lower than 55 Hz.</p>	<p>Supported</p>	<p>Migration Manager for Active Directory does not use flashing or blinking objects and text in any portion of the application interface.</p>
<p>(l) When electronic forms are used, the form shall allow people using Assistive Technology to access the information, field elements, and functionality required for</p>	<p>Not Applicable</p>	<p>Migration Manager for Active Directory does not use any electronic forms.</p>

completion and submission of the form, including all directions and cues.		
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**Section 1194.22 Web-based internet information and applications**

<b>Criteria</b>	<b>Supporting features</b>	<b>Remarks and explanations</b>
(a) A text equivalent for every non-text element shall be provided (e.g., via "alt", "longdesc", or in element content).	Supported	
(b) Equivalent alternatives for any multimedia presentation shall be synchronized with the presentation.	Not Applicable	Migration Manager for Active Directory does not use multimedia.
(c) Web pages shall be designed so that all information conveyed with color is also available without color, for example from context or markup.	Supported	
(d) Documents shall be organized so they are readable without requiring an associated style sheet.	Not supported	Style sheets are required.
(e) Redundant text links shall be provided for each active region of a server-side image map.	Not Applicable	Migration Manager for Active Directory does not use image maps.
(f) Client-side image maps shall be provided instead of server-side image maps except where the regions cannot be defined with an available geometric shape.	Not Applicable	Migration Manager for Active Directory does not use image maps.
(g) Row and column headers shall be identified for data tables.	Supported	
(h) Markup shall be used to associate data cells and header cells for data tables that have two or more logical levels of row or column headers.	Supported	
(i) Frames shall be titled with text that facilitates frame identification and navigation	Supported with exceptions	Some frames don't have textual identifiers.
(j) Pages shall be designed to avoid causing the screen to flicker with a frequency greater than 2 Hz and lower than 55 Hz.	Supported	
(k) A text-only page, with equivalent information or functionality, shall be provided to make a web site comply with the provisions of this part, when compliance cannot be accomplished in any other way. The content of the text-only page shall be updated whenever the	Supported	

primary page changes.		
(l) When pages utilize scripting languages to display content, or to create interface elements, the information provided by the script shall be identified with functional text that can be read by Assistive Technology.	Supported	
(m) When a web page requires that an applet, plug-in or other application be present on the client system to interpret page content, the page must provide a link to a plug-in or applet that complies with §1194.21(a) through (l).	Not Applicable	Migration Manager for Active Directory does not use client-side plug-ins.
(n) When electronic forms are designed to be completed on-line, the form shall allow people using Assistive Technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues.	Not Applicable	Migration Manager for Active Directory does not use any electronic forms.
(o) A method shall be provided that permits users to skip repetitive navigation links.	Supported	
(p) When a timed response is required, the user shall be alerted and given sufficient time to indicate more time is required.	Supported	Migration Manager for Active Directory does not impose any time limitations on user.

**Section 1194.31 Functional performance criteria**

Criteria	Supporting features	Remarks and explanations
(a) At least one mode of operation and information retrieval that does not require user vision shall be provided, or support for Assistive Technology used by people who are blind or visually impaired shall be provided.	Supported with exceptions	<p>Most of the Migration Manager for Active Directory functionality is accessible to people who use Assistive Technology.</p> <p>The application supports the use of screen readers to access most of the user interface information. Commonly-used Assistive Technology may be used with Migration Manager for Active Directory.</p> <p>Users of Assistive Technology should contact their Assistive Technology vendor to assess the compatibility of their product.</p> <p>The operating system magnifier application is available to magnify both images and texts displayed in most of the user interface dialogs. However, some user interface screens do not support Assistive Technology.</p>
(b) At least one mode of operation and information retrieval that does not require visual acuity greater than 20/70 shall be provided in audio and enlarged print output working together or independently, or support for Assistive Technology used by people who are visually impaired shall be provided.	Supported with exceptions	<p>Migration Manager for Active Directory supports the use of screen readers to access most of the user interface. Some pages contain large graphical images (RUM StartPage)</p> <p>The operating system magnifier application is available to magnify text.</p>
(c) At least one mode of operation and information retrieval that does not require user hearing shall be provided, or support for Assistive Technology used by people who are deaf or hard of hearing shall be provided	Supported	<p>Migration Manager for Active Directory does not require user hearing for any application functionality.</p>
(d) Where audio information is important for the use of a product, at least one mode of operation and information retrieval shall be provided in an enhanced auditory fashion, or support for assistive hearing devices shall be provided.	Not Applicable	<p>Migration Manager for Active Directory does not require user hearing for any application functionality.</p>
(e) At least one mode of operation	Supported	Migration Manager for Active

<p>and information retrieval that does not require user speech shall be provided, or support for Assistive Technology used by people with disabilities shall be provided.</p>		<p>Directory does not require speech recognition for any application functionality.</p>
<p>(f) At least one mode of operation and information retrieval that does not require fine motor control or simultaneous actions and that is operable with limited reach and strength shall be provided.</p>	<p>Supported</p>	<p>Migration Manager for Active Directory supports operating system tools such as StickyKeys, OnScreen Keyboard, MouseKeys and FilterKeys. Users can use the "Tab" key to navigate through the user interface</p>

**Section 1194.41 Information, Documentation and Support**

<b>Criteria</b>	<b>Supporting features</b>	<b>Remarks and explanations</b>
(a) Product support documentation provided to end-users shall be made available in alternate formats upon request, at no additional charge	Supported	Online help is currently available in Microsoft HTML Help format and in PDF format upon request. Other product documentation is available in PDF format. With a special documentation license, our products support accessibility software that converts .PDF files into speech for the visually challenged.
(b) End-users shall have access to a description of the accessibility and compatibility features of products in alternate formats or alternate methods upon request, at no additional charge.	Supported	Available upon request
(c) Support services for products shall accommodate the communication needs of end-users with disabilities.	Supported	Quest Software’s Support Services is familiar with such features as keyboard access and other options important to people with disabilities. For technical assistance in the United States, you can contact Quest Software Support Services on a text telephone at (800) 306-9329 between 5:00 A.M. and 5:00 P.M. Pacific Time, Monday through Friday, excluding holidays.

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